

Wonder what we can do?

This document outlines all of the projects, by industry, which Delaero has worked on. In all cases Delaero's consultants played a key role in design, development and/or management of these projects.

Retail

Starbucks

- Custom payroll export between SAP and Kronos, responsible for signing off and paying 160K employees.
- Custom auto pay interface, responsible for creating time cards for exempt employees' schedules.
- Error Handling – Created a mechanism for SBUX to launch, monitor and report on all GLS processes.
- BI/ETL – Designed and built an ETL interface for above store reporting.
- Termination pay interface – An interface that identified and calculated immediate pay for terminated employees.
- POS Import – Designed and built a highly scalable POS interface that was responsible for processing up to 53M transactions a day.

Costco

- Designed and built a custom Lawson payroll interface that performed many custom calculations to support the business and needed to support all store associates.

Home Depot

- Designed and built a custom error handling process that launched, monitored and did analysis and reporting on various integrations.
- Designed and built a payroll interface responsible for signing off and paying 400K employees in a little under 2.5 hours.

Macy*s

- Designed and built a custom labor standards integration to distribute labor standard creation tasks to store management.

Staples

- Custom LDAP integration to support all store associates.

TJX

- Designed and built a custom bi-directional interface used to drive labor calculations for back room activities.
- Designed a custom module allowing store managers to enter and track receiving data.

Other retail organization that we have delivered solutions to:

- AHOLD
- American Girl
- Disney Stores
- Family Dollar
- Forever21
- Hannaford
- Jo-Ann Stores
- Jos. A Banks
- Kohls
- Lowes
- Nike
- Pep Boys
- PUMA
- Save-a-lot



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Hospitality/Food Service

Marriott

- Security solution to allow all corporate employees to login to Kronos and to a remote SFTP site using SAML.
- SSIS based mainframe integration that converts the format of file and ensures reliable transmission to a main frame.
- Error handling routine to detect and report errors with payroll process.

Raising Canes

- Developed a custom data broker to handle bi-directional communication with Micros to completely populate Micros employee data and extract POS and hours information.

Tommy-Bahama

- Developed a custom data broker to synchronize Kronos to Micros.

Manufacturing

Raytheon

- Designed and built a custom data broker to collect data from shop floor devices.

Johnson Controls

- Designed and built a custom web service tier to support a mobile application.

Del Monte Foods

- Designed and built a custom ETL and data extract to synchronize transactional data to their data warehouse.
- Delivered a series of 38 Cognos reports from the new data warehouse structure.

GE Appliance, GE Health Care, GE Transportation, GE Lighting, GE Capital, General Motors, Coca Cola Bottling Company

- Developed a custom Single Sign-On solution to integrate the clients' enterprise security infrastructure to Kronos.

Government

Transportation Security Administration (TSA)

- Designed and built ESB adaptors to publish time and HR data in a real time fashion.

State of Hawaii

- Designed and built an HR and payroll system to manage complex union rules in the specific manner the state needed.

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Healthcare

Cardinal Healthcare/Pyxis Systems

- Designed and developed a middleware services platform that integrates a number of different medical devices to the Pyxis data store.
- Developed a custom Single Sign On service for the Kronos application and mobile device.

MedRed LLC

- Designed a services framework for a form based patient diagnostic program.

Dartmouth College, Molina Healthcare, Partners Healthcare, Intermountain Health Care, Renal Care Group, BCBSRI

- Developed a custom Single Sign-On solution to integrate Kronos to the clients' security infrastructure.

Visiting Nurses Association of El Paso.

- Designed a bi-directional schedule interface between Kronos and AllScripts.

Other

Kronos

- Designed, architected and built the first generation of the Kronos Hosting Program.
- Designed and built a plug-able architecture for SAML based Single Sign-On for the Kronos product. This design was used as the baseline for SAML in WFC 7.0
- Designed and built the Kronos Dynamics integration product.

Google, Apple, Yahoo, Verizon, Air France, BP, Jet Blue, Boston College, Air France, Iron Mountain, VISA Card Services, IBM, ADP, Capital One, UCLA, UC Berkeley

- Delivered a variety of services ranging from security/infrastructure consulting, to custom application development and integrations supporting specific business functions.

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Integrations

- We are experts in the development of custom high volume payroll interfaces.
- High volume retail and POS interfaces that accomplish the following goals:
 - Volume driver interfaces
 - Custom labor forecasting and calculations.
 - Special event/hours of operations and store operational interfaces
 - Logistical data interfaces
- Scheduling interfaces
- Custom middleware development
 - Real-time data brokers.
 - Custom web services adaptors and middle-ware to support services based frameworks.
- Complex BI/ETL integrations and data warehousing
- Complex custom calculation including the following:
 - Timecard modification
 - Auto-pay calculations
 - Weighted overtime
 - Special pay scenarios

Custom Software

- Mobile applications services framework.
- Custom middleware apps to broker data exchange between systems.
- Custom application Development to fill requirement gaps from off the shelf systems.
- Custom punching and time gathering applications.
- Custom reporting

Other Consulting

- Application architecture and design services
- Technical representation during requirements gathering
- Technical design services including
 - Enterprise integration strategy
 - Application services framework.
 - Overall application design
- General consulting
 - Technical training for Java, C# or SQL.
 - SDLC establishment and training
 - Infrastructure consulting for application hosting.

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